

Conflict Minerals Statement

1/06/2026

John Henry Foster supports trustworthy mineral sourcing aligned with the intent of Section 1502 of the Dodd-Frank Act and the U.S. Securities and Exchange Commission (SEC). We do not directly purchase conflict minerals but source components and materials from suppliers who may use tin, tantalum, tungsten, or gold (3TG) that may originate from the Democratic Republic of the Congo or adjoining countries.

John Henry Foster is not required to file a Conflict Minerals Report with the SEC; however, we recognize customer and industry expectations regarding responsible sourcing.

John Henry Foster is a distributor and a manufacturing service provider. We do not mine, smelt, or refine minerals, and we do not directly source 3TG from mines or smelters. We do not intentionally add 3TG to our products.

We are committed to supporting ethical supply chains and not knowingly source conflict minerals that finance armed conflict. When asked by customers or as appropriate, we request supplier disclosures using the Responsible Minerals Initiative (RMI) Conflict Minerals Reporting Template (CMRT) and review those responses in good faith.

John Henry Foster does not independently test materials or audit suppliers for conflict minerals and therefore cannot guarantee that all supplier-provided information is complete or free of error. Where potential concerns are identified, we will work with suppliers to gather information, improve clarity, and reduce risk.

For questions regarding conflict minerals or to request our most recent CMRT, please contact:

Heather White, Quality Leader
hwhite@jhf.com



Rich Gau, President/CEO